

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 22, 2008 – March 22, 2009.

1) Employment Unit Location/Name: Philadelphia, PA- WOGL-FM and WPHT-AM

2) Unit Members (List all station call signs and communities of license): WOGL-FM/WPHT-AM, Philadelphia

3) EEO Contact Information for Employment Unit:

Mailing Address: Two Bala Plaza Suite 800 Bala Cynwyd, PA 19004	Telephone Number: 610-668-5800/610-668-5900
	Contact Person: Lisa Morton – Office Manager
	E-mail Address: Lisa.morton@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

<u>Job Title</u>	<u>Recruitment Source Referring Hiree</u>
1. Staff Accountant - WOGL/WPHT	Employee Referral
2. Account Executive - WOGL	CBSRadio.com
3. Account Executive - WPHT	Employee Referral
4. Account Executive-WPHT	CBSRadio.com
5. Account Executive-WPHT	CBSRadio.com
6. Air Talent - WOGL	Station Posting
7. Sales Assistant - WOGL	Station Posting
8. Account Executive - WOGL	CBSRadio.com
9. Account Executive - WOGL	CBSRadio.com
10. Account Executive-WPHT	Employee Referral
11. I-Net Sales Manager – CBS Radio Philadelphia	CBSRadio.com
12. Account Executive - WPHT	JLJ Sales Forum
13. National Account Executive - CBS Radio Philadelphia	Station Posting
14. Local Sales Manager - WPHT	Station Posting
15. Continuity Director - WOGL	CBSRadio.com
16. National Sales Assistant-CBS Radio Philadelphia	Station Posting

Stations WOGL-FM and WPHT-AM are Equal Opportunity Employers.

5) Job Title 1: Staff Accountant - WOGL/WPHT

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification ? (Yes or No)
CBS Radio Website	Kashif Ahmad	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5818	0	Yes
Philadelphia Inquirer	Sheila Kahringer	skahringer@phillynews.com	215-854-5866	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
Internal Posting	Kashif Ahmad	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5818	3	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No

5) Job Title 1: Staff Accountant -WOGL/WPHT(continued)

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	1	Yes

5) Job Title 2: Account Executive-WOGL

Referral Source(s) of Hiree: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Dave Scopinich	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	0	Yes
Monster.com	Customer Service	www.monster.com	800.666.7837	0	No
Internal Posting	Dave Scopinich	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	8	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
National Black Media Coalition	Employment Resource Center	12912 Bluet Lane, Silver Spring, MD	301-946-8856	0	No

5) Job Title 2: Account Executive-WOGL (continued)

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	1	No

5) Job Title 3: Account Executive-WPHT

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	2	Yes
Monster.com	Customer Service	www.monster.com	800.666.7837	2	No
Internal Posting	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	1	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No

5) Job Title 3: Account Executive-WPHT (continued)

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Cheltenham Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes
JLJ Sales Forum	Corey Purcell	Wayne, PA	610-668-5858	1	No
Hotjobs.com	Customer Service	www.hotjobs.com	N/A	1	No

5) Job Title 4: Account Executive-WPHT

Referral Source(s) of Hire: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	1	Yes
Monster.com	Customer Service	www.monster.com	800.666.7837	1	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
Internal Posting	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	4	Yes
Philadelphia Inquirer	Sheila Kahringer	skahringer@phillynews.com	215-854-5866	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 4: Account Executive-WPHT (continued)

Referral Source(s) of Hiree: CBS Radio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
WPHT-AM Radio Ad	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	1	Yes
Craigslis.com	www.craigslis.com	www.craigslis.com	www.craigslis.com	1	No

5) Job Title 5: Account Executive-WPHT

Referral Source(s) of Hiree: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	0	Yes
Monster.com	Customer Service	www.monster.com	800.666.7837	2	No
Internal Posting	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	4	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No

5) Job Title 5: Account Executive-WPHT(continued)

Referral Source(s) of Hire: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Cheltenham Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
Philadelphia Inquirer	Sheila Kahringer	skahringer@phillynews.com	215-854-5866	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes
WPHT-AM Radio Ad	Sandi Zubyk	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5815	1	Yes
Craigslist.com	www.craigslist.com	www.craigslist.com	www.craigslist.com	1	No

5) Job Title 6: Air Talent-WOGL

Referral Source(s) of Hiree: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Anne Gress	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5940	0	Yes
Monster.com	Customer Service	www.monster.com	800.666.7837	2	No
Internal Posting	Anne Gress	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5940	2	Yes
Inside Radio	Customer Service	www.insideradio.com	800-248-4242	2	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No

5) Job Title 6: Air Talent- WOGL(continued)

Referral Source(s) of Hire: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 7: Sales Assistant-WOGL

Referral Source(s) of Hiree: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Kerry Mulvey	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5818	2	Yes
Internal Posting	Kerry Mulvey	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5818	2	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No

5) Job Title 7: Sales Assistant-WOGL(continued)

Referral Source(s) of Hiree: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 8: Account Executive-WOGL

Referral Source(s) of Hiree: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Dave Scopinich	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	1	Yes
Internal Posting	Dave Scopinich	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	0	Yes
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No

5) Job Title 8: Account Executive-WOGL(continued)

Referral Source(s) of Hire: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
Philadelphia Inquirer	Sheila Kahringer	skahringer@phillynews.com	215-854-5866	0	No
Craigslist.org	Customer Service	www.craigslist.org	800-664-0633	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 9: Account Executive-WOGL

Referral Source(s) of Hire: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Dave Scopinich	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	3	Yes
Internal Posting	Dave Scopinich	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	0	Yes
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No

5) Job Title 9: Account Executive-WOGL(continued)

Referral Source(s) of Hiree: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 10: Account Executive-WPHT

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Corey Purcell	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5858	2	Yes
Internal Posting	Corey Purcell	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5858	2	Yes
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No

5) Job Title 10: Account Executive-WPHT(continued)

Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 11: I-Net Sales Manager CBS Radio Philadelphia

Referral Source(s) of Hiree: CBS Radio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Jim Loftus	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5921	0	Yes
Internal Posting	Jim Loftus	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5858	2	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No

5) Job Title 11: I-Net Sales Manager CBS Radio Philadelphia(continued)

**Referral Source(s) of Hiree:
CBSRadio.com**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link- Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No

5) Job Title 12: Account Executive-WPHT

Referral Source(s) of Hiree: JLJ Sales Forum

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Corey Purcell	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5858	0	Yes
Internal Posting	Corey Purcell	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5858	0	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No

5) Job Title 12: Account Executive-WPHT(continued)

Referral Source(s) of Hire: JLJ Sales Forum

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link- Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes
JLJ Sales Forum	Corey Purcell	Wayne, PA	610-668-5858	1	No

5) Job Title 13: National Account Executive CBS Radio Philadelphia Referral Source(s) of Hiree: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Brian Nagy	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-949-7802	0	Yes
Internal Posting	Brian Nagy	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-949-7802	2	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No

5) Job Title 13: National Account Executive CBS Radio Philadelphia(continued) Referral Source(s) of Hiree: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogel song Road, York, PA 17404	717-767-7600	0	No

5) Job Title 14: Local Sales Manager-WPHT

Referral Source(s) of Hiree: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Rob Kaloustian	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5841	1	Yes
Internal Posting	Rob Kaloustian	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5841	2	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No

5) Job Title 14: Local Sales Manager-WPHT(continued)

Referral Source(s) of Hiree: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link- Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No

5) Job Title 15: Continuity Director-WOGL

Referral Source(s) of Hiree: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Kashif Ahmad	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5969	3	Yes
Internal Posting	Kashif Ahmad	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5969	1	Yes
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No

5) Job Title 15: Continuity Director-WOGL(continued)

Referral Source(s) of Hiree: CBSRadio.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link- Germantown	Joe West	235 W. Cheltenham Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 16: Nat'l Sales Assistant CBS Radio Philadelphia

Referral Source(s) of Hire: Station Posting

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Michael Berkowitz	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5805	0	Yes
Internal Posting	Michael Berkowitz	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5805	1	Yes
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
Monster.com	Customer Service	www.monster.com	800.666.7837	1	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	Yes
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	No

(5) Job Title 16: Nat'l Sales Assistant CBS Radio Philadelphia (continued)-**Referral Source(s) of Hiree:
Station Posting**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred:	Did Recruitment Source Request Notification? (Yes or No)
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link- Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No

6) Total # of Interviewees Referred by Each Source: For the period from March 22, 2008 – March 22, 2009, this Employment Unit interviewed **66** Interviewees for full time job vacancies.

7) Supplemental Recruitment Measures.

(a) Host of Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. CBS Radio Philadelphia Job Fair. The Employment Unit hosted this Job Fair and conducted on-site interviews and accepted resumes for Account Executives.	4/28/08	The Market Manager Director of Sales for the Philadelphia Market General Sales Managers of KYW-AM, WIP-AM, WOGL-FM, WPHT-AM & WYSP-FM

(b) Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Al Dia Job Fair. The Employment Unit participated in this Job Fair and conducted on-site interviews and accepted resumes for Account Executives	5/28/08	General Sales Manager of KYW-AM representing all 5 CBS Radio stations
2. JLJ Job Fair. The Employment Unit participated in this Job Fair and conducted on-site interviews and accepted resumes for Account Executives	9/11/08	Local Sales Manager-WPHT
3. St. Joseph's University Career Fair. The Employment Unit participated in this Job Fair and conducted on-site interviews and accepted resumes for Account Executives, P-T Board Operators, Marketing Director and P-T Promotion Crew	2/26/09	General Sales Managers KYW-AM & WOGL-FM Local Sales Managers WOGL-FM, WPHT-AM and WYSP-FM Business Development Manager, WIP-AM Program Director, KYW-AM Assistant Program Director, WIP-AM Promotion Director, WYSP-FM

(c) General Outreach Efforts

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. WOGL-FM/WPHT-AM have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Office Manager

(d) Participation in Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. La Salle University – The General Sales Manager spoke to a Professional Communications class about broadcast marketing careers for the Philadelphia cluster.	1/24/09	General Sales Manager, WIP-AM
2. The Market Manager gave a lecture and taught a session in a Media Management course on broadcast careers at Temple University.	1/26/09	Senior Vice President/Market Manager- CBS Radio Philadelphia
3. The Market Manager spoke about broadcast marketing careers at the Villanova University Symposium.	2/13/09	Senior Vice President/Market Manager- CBS Radio Philadelphia
4. The Employment Unit participated in the 42nd Annual Newstudies Program where over six Saturday mornings high school juniors & seniors are taught the basics of broadcast journalism, hear from industry professionals and research and record an actual news story that airs on KYW-AM.	2/7/09-3/14/09	Market Manager Director of News & Programming Newsroom Operations Coordinator Reporters, Writers & Editors Marketing & Communications Director
5. WPHT-AM's General Sales Manager Participated in Villanova University's Marketing Professionals panel discussion with students about pursuing careers in broadcasting.	2/24/09	General Sales Manager- WPHT-AM

(e) Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
The Office Manager, Controller and Promotion Director, in conjunction with local colleges, university's and trade schools, offer internship opportunities for all students from the communications, business and engineering departments that meet the internship criteria as set by CBS Radio Human Resources guidelines. The Employment Unit had 5 interns whose duties and responsibilities included: Promotional / Creative research, Media Kit development, Client contract organization, Live broadcast set-up, Transmitter visits, Web Design, Taking listener phone-calls, production / observation, Talent-booking and Board-operation.	Ongoing	Office Manager Controller Promotion Director